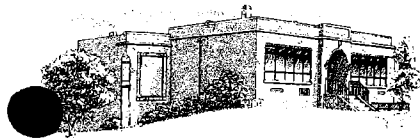


**EXHIBIT 8**



## CRAWFORD CENTRAL SCHOOL DISTRICT

Instructional Support Center  
11280 Mercer Pike  
Meadville, Pennsylvania 16335-9504  
Telephone: (814) 724-3960  
FAX: (814) 333-8731

James C. LaScola, Superintendent

Michael E. Dolecki  
Assistant Superintendent  
Lary L. Williams  
Director of Curriculum & Instruction  
Nicholas J. Cheropovich  
Director of Special Services  
Thomas E. Beers  
Director of Support Services  
William E. Shelvey  
Business Manager/Board Secretary

## OFFICE OF THE ASSISTANT SUPERINTENDENT

November 13, 1998

Ms. Claudette deLeon McCracken  
11983 Eureka Road  
Edinboro, PA 16412

Dear Ms. deLeon-McCracken:

It is our duty as administrators of Crawford Central School District to formerly evaluate all personnel. Therefore, please be informed of the following concerning your evaluation as a professional employee during the 1997-1998 school year:

Ms. Claudette deLeon-McCracken worked as a Spanish teacher at Meadville Area Senior High School from the beginning of the 1997-1998 school year to October 15, 1997. After October 15, 1997, Ms. deLeon-McCracken completed the school year by taking medical and unpaid leaves.

Since Ms. deLeon-McCracken taught for only a short time during the 1997-1998 school year, an official teaching observation was not completed. Her rating for the 1997-1998 school year was satisfactory.

Please call my office if you have any questions.

Sincerely,

Michael E. Dolecki  
Assistant Superintendent

George H. Deshner  
Meadville Senior High School Principal

PC: James C. LaScola, Superintendent  
Patricia Deardorff, C.C.E.A.  
File